

ORDINANCE NUMBER 2013-2-4 (c)
AN ORDINANCE OF THE BOARD OF TRUSTEES OF THE
TOWN OF LAGRANGE, INDIANA, ADOPTING THE NOTICE UNDER THE
AMERICANS WITH DISABILITIES ACT AND THE GRIEVANCE PROCEDURE

Whereas, it is required of the Town of LaGrange under the Americans with Disabilities Act to establish a Grievance Procedure and separate Notice under the Americans with Disabilities Act which shall be on file for public inspection at Town Hall, 1201 North Townline Road, LaGrange, Indiana, and on the Town of LaGrange Website (www.lagrangein.org). That additionally anyone shall be provided copies of the Notice and Grievance Procedure free of charge at that person's request. Requests for alternate formats of either document should be provided to the Town of LaGrange, all reasonable requests will be accommodated.

Whereas, The Town of LaGrange also believes that it is in the best interests of its citizens to establish a Grievance Procedure and separate Notice under the Americans with Disabilities Act.

Now, therefore, the Board of Trustees of the Town of LaGrange states as follows:

- 1. The Town of LaGrange Grievance Procedure and separate Notice under the Americans with Disabilities Act are hereby established effective immediately upon the passage of this Ordinance. The Town of LaGrange adopts the 2010 Americans with Disabilities Act Standards for Accessible Design and the 2005 Guidelines for Accessible Public Rights-of-Way, including any future updates to either document enforceable by the U.S. Department of Justice or other Federal agency with jurisdiction.*
- 2. The Town of LaGrange shall have on file for public inspection the Grievance Procedure and Notice in Town Hall, LaGrange, IN and shall post them on the Town of LaGrange, IN Website. That additionally anyone shall be provided copies of the Notice and Grievance Procedure free of charge at that person's request, including copies in alternate formats.*

SEVERABILITY OF PROVISIONS: *If any provision of this Ordinance or the application thereof to any person or circumstances shall be determined to be invalid, the remainder of the Ordinance and the application of its provisions to other persons not similarly situated or to the other circumstances shall not be affected thereby.*

REPEAL OF PREVIOUS ORDINANCES: *Any and all ordinances in conflict herewith shall be repealed.*

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE TOWN OF LAGRANGE, INDIANA this Ordinance will be in full force and effect from and after its passage and signature by the Town Board of the Town of LaGrange, Indiana, and as provided by law, and upon any further requirements under Indiana law.

DULY ORDERED BY THE TOWN BOARD OF THE TOWN OF LAGRANGE this 4th day of February, 2013.

BOARD OF TRUSTEES OF THE TOWN OF LAGRANGE

Mark W. Engleman, President
Raymond E. Hoover
John C. Auger
Byron J. [Signature]
Bruce Engleman

ATTEST:

Lauree M. Miller
Clerk-Treasurer